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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2024



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No.74/2024/LBR.

*Thiruvananthapuram, 20th January 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Star Security & Placement, T. C. 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram 695 001, (2) Managing Director, Star Plastics Corporate Office, Kanjani Road, Ayyanthole P.O., Thrissur-680 003 and the workman of the above referred establishment Sri.Vijaya Kumar, T. N., Thayyil Unnithiri House, Puranattukara P. O., Thrissur 680 551 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment to Sri Vijayakumar, T. N., Security Guard, Star Plastic Corporate Office, Kanjani Road, Ayyanthole P. O., Thrissur-680 003 through Star Security and Placement, T C 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram is justifiable ? If not, what relief he is entitled to ?”

(2)

G.O. (Rt.) No. 71/2024/LBR.

*Thiruvananthapuram, 19th January 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, J. D. T. Islam Orphanage Committee, Vellimadukunnu, Merikunnu P. O., Kozhikode-673 012 and the workman of the above referred establishment Sri N. Rajendran, Nedumbala, Nanmanda P. O., Kozhikode-673 613 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“ Whether the denial of employment to Sri N. Rajendran, Security, J D T Islam Orphanage Committee, Vellimadukunnu, Merikunnu P. O., Kozhikode-673 012 by the Management is justifiable or not? If not what relief he is entitled to ?”



(3)

G.O. (Rt.) No. 70/2024/LBR.

*Thiruvananthapuram, 19th January 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between the Executive Trustee, Shalom Trust, Peruvannamuzhi P. O., Kozhikode-673 528 and the worker of the above referred establishment Smt. Ancy Sojan, Elappunkel House, Avadukka P.O., Kozhikode-673 528 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Ancy Sojan, Sweeper, by the Management of Shalom Trust, Peruvannamuzhi P. O., Kozhikode-673 528 is justifiable? If not, what relief she is entitled to?”

(4)

G.O. (Rt.) No. 75/2024/LBR.

*Thiruvananthapuram, 22nd January 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chief Human Resource Officer, Pepsico India, Level 3-6, Pioneer Square, Sector 62, Near Golf Course Extension Road, Gurugram-122 101, Haryana, (2) Sri Rinkesh Satheja, Director, Pepsico India, Level 3-6, Pioneer Square, Sector 62, Near Golf Course Extension Road, Gurugram-122 101, Haryana, (3) Sri Jay Narendra Kottak, Additional Director, Pepsico India, Level 3-6, Pioneer Square, Sector 62, Near Golf Course Extension Road, Gurugram-122 101, Haryana, (4) Sri Natarajan Kumar, Additional Director, Pepsico India, Level 3-6, Pioneer Square, Sector 62, Near Golf Course Extension Road, Gurugram-122 101, Haryana and the worker of the above referred establishment Smt. Sunija, M., Vijesh Bhavan, Chirakkad, Kunnathormedu P.O., Palakkad-678 013 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of Smt. Sunija, by the management represented by the Chief Human Resource Officer, Pepsico India, Level 3-6, Pioneer Square, Sector 62, Near Golf Course Extension Road, Gurugram-122 101, Haryana is justifiable ? If not, what relief she is entitled to ?”



(5)

G.O. (Rt.) No.103/2024/LBR.

*Thiruvananthapuram, 25th January 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Star Security & Placement, T. C 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram-695 001, (2) Managing Director, Star Plastics Corporate Office, Kanjani Road, Ayyanthole P.O., Thrissur-680 003 and the workman of the above referred establishment Sri. Girija Kumar, K. S., Karippadath House, Annakara P. O., Thrissur-680 508 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment Sri Girijakumar, K. S., Security Guard, by the management of Star Security and Placement, T. C. 25/3424, Surya Building, Uppalam Road, Statue, Thiruvananthapuram-695 001 and Star Plastic Corporate Office, Kanjani Road, Ayyanthole P. O., Thrissur-680 003 is justifiable or not? If not, what relief he is entitled to ?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

